Southern Regional College Equality Screening Report

Policies reviewed 1 April 2019 – 31 March 2020

Policy Title	Aim of Policy	New/Existing/Revised Policy	Date screened	Screening Decision
Associate Lecturer	The policy sets out the circumstances under which part-time hourly paid lecturers may apply for appointment as an Associate Lecturer.	Existing	15/04/19	No adverse impact identified relating to nine categories.
BUS/011 Information Handling Data Classification Guidelines BUS011-PN001	This policy sets out the requirements relating to the handling of the College's information assets.	New (replaces Portable Media)	15/04/19	No adverse impact identified relating to nine categories.
Reorganisation Allowance	The Reorganisation Allowance Circular 1996/1 sets out the definitions and circumstances under which a teacher who suffers a reduction in the rate of their salary and allowances due directly to a reorganisation of the College may claim a reorganisation allowance. This policy only relates to lecturing staff.	Existing	10/05/19	No adverse impact identified relating to nine categories.
HRS/026 Charity	The policy sets out the selection process and timeframe for each nominated College student and staff charity and the roles and responsibilities for staff.	New	20/05/19	No adverse impact identified relating to nine categories.
ICT/006 Wordprocessor	The policy sets out the use of word processors in examinations and assessments following the issue of updated JCQ regulations and guidance.	New	20/05/19	No adverse impact identified relating to nine categories.
FIN/011 Debt Management	SRC has responsibility under Managing Public Money NI to safeguard public funds and to ensure that income due is paid	New	09/06/19	No adverse impact identified relating to nine categories.

	promptly. This policy maintains that the write off bad debts is a non-routine function and all practical steps will be undertaken to recover outstanding amounts due to the College.			
ICT/004 Mobile and Remote Working	This policy sets out the principles, expectations and requirements relating to the use of mobile computing devices and other computing devices which are not located on College premises when these devices are used to access College information assets with a classification of confidential or above.	New	09/06/19	No adverse impact identified relating to nine categories.
Safeguarding, care and wellbeing	The purpose of this policy is to set out the Further Education (FE) Sector's arrangements for, and approach to, the safeguarding of the welfare of children, young people, adults at risk of harm and adults in need of protection.	Revised	09/12/19	No adverse impact identified relating to nine categories.