

## Southern Regional College Equality Screening Report

## Policies reviewed 1 April 2020 – 31 March 2021

| Policy Title  | Aim of Policy  | New/Existing/Revised | Date       | Screening Decision  |
|---|--|----------------------|------------|---|
|   |  | Policy               | screened   |   |
| FIN/012<br>Disposal of<br>Negligible or<br>Low Value<br>Assets &<br>Inventory<br>Policy | The purpose of this document<br>is to provide guidance for SRC<br>staff on the disposal of<br>equipment, inventory and<br>fixtures and fittings, which<br>have a low or negligible value<br>and are deemed to be no<br>longer required by the College<br>or are considered to have<br>reached the end of their<br>economic life.   | New                  | 18/05/2020 | No adverse impact<br>identified relating to<br>nine categories. |
| EXC-001<br>Covid-19<br>Exceptions<br>Policy   | During the COVID-19<br>pandemic, all campuses closed<br>in line with the College<br>Business Continuity Plan<br>(Pandemic Plan), Government<br>and Public Health Agency<br>(PHA) advice. This policy sets<br>out guidance as the College<br>consequently adjusted a<br>majority of its business<br>processes in order to ensure<br>the ongoing safety and welfare<br>of both students and staff<br>through remote working. | New                  | 20/07/2020 | No adverse impact<br>identified relating to<br>nine categories. |